



May 19, 2026

Certificate of Completion

This document certifies that Pido Sotto has successfully completed the training titled

"Annual ADA Compliance & Global Inclusivity Training for Team Members"

This individual has demonstrated an understanding of the Americans with Disabilities Act (ADA), the Reasonable Accommodation process, and TechnologyAdvice's global standards for a workplace free from discrimination and retaliation.

Completion Date: 5/19/26

Provided by TechnologyAdvice

It is only valid for a period of 12 month(s) from the delivery date.

Reference Number: 3787251371128414